

EQUALITY & DIVERSITY MONITORING FORM

Flax Healthcare aims to ensure that we provide fair treatment and equal opportunities to everyone who registers to work with us. We gather the information below to help us analyse where our applications are coming from. The information you provide is anonymous and will be held in accordance with the Data Protection Act 1990.

Please tick all boxes that apply to you:

GENDER: Male Female Transgender Rather not disclose

AGE: 10 – 24 25 – 34 35 – 49 50 – 59 60 and over

Please tick the relevant response:

WHITE:

English / Welsh / Scottish Irish / British Irish Scottish Welsh

Gypsy / Irish Traveller Any other White background (Please Specify):

ASIAN / ASIAN BRITISH:

Indian Pakistani Bangladeshi Chinese Any other Asian Background (Please Specify):

BLACK:

African Caribbean Any other Black Background (please specify):

MIXED RACE / MULTIPLE ETHNIC RACE:

Black Caribbean & White Black African & White Asian & White

Any other mixed race (Please specify):

OTHER ETHNIC GROUP:

Arab Any other Ethnic Background (Please Specify):

RELIGION:

Christian Muslim Hindu Jewish Sikh Buddhist Sikh Rastafarian

Atheist Agnostic Rather not disclose

Any other Religion (Please specify):

SEXUAL ORIENTATION:

Straight / Heterosexual Bi-Sexual Gay Man Gay Woman Rather not disclose

Do you have a physical or mental disability Yes No

The Equality Act 2010 defines a disability as “a physical or mental impairment which has a substantial and long-term effect on a person’s ability to carry out their normal day to day activities”.